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PEKING UNIVERSITY.

K'uei Chia Ch'ang
PEKING, CHINA.

January 5, 1920.

Office of the President

To whom it may concern:

Mr. S. Moore Gordon is a member of the faculty of Peking University, China, and has been assigned by the University to the task of securing a manager and other experts for an agricultural experiment station being promoted by the University in cooperation with certain prominent business men and officials. This is a philanthropic enterprise, to include an agricultural school, and is an effort to assist in solving the economic and industrial problems of the people of North China, as well as to be a demonstration of the way in which American expert knowledge and disinterested service can assist those Chinese who are seeking the good of their fellow countrymen.

Mr. Gordon is authorized to make contracts, purchase stock, and carry on investigations, or take any other measures for putting the above plans into effect, and acts as a representative of the Peking University, which will become responsible for whatever contracts or arrangements he may make.

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All the*



S. S. NANKING

RECEIVED
2/18/20

*Ans'd
2/18/20*

February 6, 1920.

Mr. Eric M. North,
150 Fifth Ave.,
N. Y.

Dear Mr. North,

You have undoubtedly
received letters from Rev.
J. Leighton Stuart, D. D.,
regarding the action
taken by the Board of
Managers of The Peking
University which led to
my being sent to America

at this time.

It is expected that the S.S. "Nanking" will reach San Francisco on the morning of February eleventh. After arriving there I shall see Prof. Joseph Bailie and have a consultation with the Dean of The Department of Agriculture at The University of California. My next step will be to get into communication with people connected with the Agricultural Departments of Ames, Wisconsin, Kansas, Ithaca and other Universi-

ties where climatic conditions are somewhat similar to those of North China. Friends including Dean Reiser of Nanking University have given me letters to people at these different places whose interests are bound up with the animal husbandry branch of agriculture.

I have been instructed to secure as early as possible a farm manager to go to Peking and study the situation before other men are sent to Peking or purchases have been made of stock or farm supplies. It is

hoped that by this means
each step taken toward
founding the animal
husbandry experiment
station will be made after
careful investigation which
will help to make the
project a success. It is
hoped that the managers
can go to Peking in time
to send orders to me
before the end of summer
so that I can start back
to Peking by early fall
at the latest.

You are undoubtedly
aware of many difficul-
ties which I shall have
to meet, and it is possible



S. S. NANKING

that it will be advisable
for me to visit New York
soon so that I can ex-
plain ^{to you} in person what
is hoped by the Board of
Managers and Mr. S. C.
Ch'iu in undertaking
the enterprise of found-
ing an animal hus-
bandry experiment
station.

Unless I receive spec-
ial word from you to
come to New York before
visiting other Agricultural

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centers than that of the University of California I shall probably not reach New York before the end of March. I can tell better about the close of February as to the best time to go if there is no call for me to hurry there.

I wish to establish communications with Mr. Luce as soon as possible and arrange to meet him before going too far with my special task.

During my stay

in America my permanent address will be as follows:-

Mr. S. Moore Gordon,
% Mr. W. C. Gordon,
388 Twelfth Ave.,
San Francisco,
California.

Any telegrams or letters sent to the above address will be forwarded by my brother.

Perhaps it will be a help to you if I sum up briefly the task to which I have been assigned for the next few months. I know that Dr. Stuart has sent letters to the Board of

Trustees of The Peking University giving a full statement of this new enterprise so what I shall say is only a brief summary.

Before my departure from Peking on January twelfth, at the request of Mr. S. C. Chi in the Board of Managers of Peking University voted to assist Mr. Chi in and others in founding an animal husbandry experiment station. It was also voted that I should be sent to America at the expense of Mr. Chi in to help fur-



S. S. NANKING

ther the interests of the enterprise.

My first duty is to secure a farm manager and while he is en route to Peking and I am awaiting further specific directions it is expected that I give my full time to the investigation of stock farms and animal husbandry stations connected with State Universities so that I shall be

as well informed as possible
when it comes time to select
and purchase stock. By
observation it is expected
that I shall be able to find
out what improved farm
methods may be introduced
into the North China
Animal Husbandry Exper-
iment Station. Types of
implements and machin-
ery used are to be in-
vestigated and I am to
gain all the expert know-
ledge that I can. Farm
schools are to also come
under observation so you
can see that I shall have
several months of busy

days before me while carrying out this most interesting part of my mission.

In addition to a farm manager I am expected to find a veterinary surgeon and a poultryman who will go to Peking on the same basis as a missionary for a period of at least five years. It is hoped that these men will look forward to devoting their lives to this attempt to assist the Chinese in their efforts to improve their stock and poultry.

If the University can

procure these men and
the enterprise succeeds
the influence of the Peking
University will be greatly
increased and the farmers
of North China will have
a permanent place to
go in search of informa-
tion that will meet their
practical needs. By putting
the station and school
under Christian supervis-
ion our preachers will
have natural access to
the most stable strata
of Chinese society, and
farm boys who attend
our mission schools
will have a place in



S. S. NANKING

which to secure a practical education if they have no means to take a university course, or are not anxious to become professional men.

Before closing allow me to assure you that I am looking forward to the time when I shall be able to talk this entire proposition over with you, and receive

whatever suggestions you
may wish to give. As a
servant of The Peking
University and our Lord
and Master for the sal-
vation of China I wish
to use every means at
my disposal to perform
my task faithfully.

Very sincerely Yours,
S. Moore Gordon.

TRUSTEES OF
PEKING UNIVERSITY

February
Nineteenth,
1920.

Mr. S. Moore Gordon,
%Mr. W. C. Gordon,
388 South Ave.,
San Francisco, Calif.

My dear Mr. Gordon:

Your letter of February 6th has just arrived. We have been informed by President Stewart of the plans for the development of the stock farm and have approved the general idea.

Of course, the matter of farm importance is to be sure that we get the properly qualified men who will be suited to handle the task in the most effective way. It certainly will be of great value if we can secure men of definite missionary spirit. I would therefore request that in addition to any discoveries of men which you may be able to make yourself, you send to me for transmission to the Candidate Departments of the Presbyterian Board, The Methodist Board and the Congregational Board full specifications as to qualifications for the three positions which you desire to fill, that of :- farm manager, that of :- veterinary surgeon and that of :- poultryman. I will then put them in the hands of the Candidate Secretaries with instructions to look for suitable men. The more candidates we have the better we are sure to be to find the right one. I know that not infrequently Candidate Secretaries find men of missionary spirit who have these qualifications for whom openings do not often appear on the field.

Your plan to get in touch with the leaders of agricultural education in this country is very important and it has occurred to me that it might be desirable, after we get our bearings a little better, to form an Advisory Committee or a group of advisors who can give some standing to the project in this country and give us the benefit of their personal interest

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which I believe we can enlist.

Dr. Edward Lincoln Smith, Chairman of the Executive Committee of the Board of Trustees is expected to be on the Pacific Coast within a few weeks and I shall give him your address and endeavor to see that you and he get together for a thorough discussion of the project and the way to carry it out.

We want you to feel that you have hearty support from us in undertaking this venture and we are sure that you will be in frequent consultation with us in order that we may help you in any way we can. I think that you will not wish to be in the position of carrying the total responsibility for the selection of men yourself and we must use every means possible to get clear opinions upon the value of the candidates who may appear. I would think it likely that men who are selected should have the approval of the Trustees of the University, or of some Committee of the Trustees before they are accepted for the enterprise. I wonder whether you have had any instructions from President Stewart or any understandings with Mr. Ch'iu upon this point.

With all good wish, I am

Faithfully yours,

Secretary.

EMN
EW

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*Return to Peking University
Trustees Peking University
156 - 5th Ave - NYC*

now
112 N. Rugby Ave.,
Huntington Park, Cal.
March Fourth, 1920.

*1364 Lane Ave,
Berkeley, Calif*

Mr. Eric M. North,
150 Fifth Avenue,
New York City, N. Y.

TRUSTEES OF
PEKING UNIVERSITY

Dear Mr. North,

Your letter was awaiting at San Francisco on my return there two days ago after my visit to the State Agricultural Experiment Station at Davis.

The three positions which we desire to fill at the Animal Husbandry Station to be founded at Peking are as follows:- 1.- The position of farm-manager or director. 2.- The position of Veterinary Doctor. 3.- The position of Poultry Husbandry Expert.

The position of farm -manager is to be filled as early as possible this year. It is to be hoped that a man can be secured for this position to go to Peking before summer so that plans for buildings may be decided upon and decisions made regarding stock and supplies to be purchased in the United States before the end of summer. The man for this position should be a graduate of some State Agricultural College who made a study of Animal Husbandry and has had several years of practical experience in that special form of agriculture. The Christian character of such a man is of the utmost importance because he will have the opportunity of influencing by an even-tempered Christian life the future of students, farmers, business men and statesmen. The farm-manager should have a knowledge of soils that will assist him in directing the cultivation of crops for feeding cattle, hogs, sheep, and poultry under climatic conditions similar to those of our north middle states. A man less than forty years of age whose education and experience have fitted him for this position will undoubtedly be filling a responsible position in America to-day or he may be farming his own land. We need in North China just such a man whose vision of the possibility of doing a philanthropic piece of work for China will lead him to invest his talents in this practical phase of the Christian enterprise. A married man is preferred for the farm-manager's position whose home together with that of one or two others will form the nucleus of the Christian environment about which will center the Christian activities that may best win for Christ those students and others who may make use of the instruction given at the Station. It is planned that each American secured to carry on this work will be willing to contract to go to China for a period of at least five years. The salary is fixed at Mex. \$200.00 a month for a Married man and Mex. \$100.00 a month for a single man. A single man may marry at any time within the five

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years and will receive a married man's salary from the date of marriage until the termination of his contract.

In addition to the salary as stated above each American at the Station is to receive additional advantages which are customarily granted missionaries in the way of outfit allowance, passage to and from Peking, freight allowance, comfortable house with major furnishings, medical allowance, childrens' allowances, and a special allowance of two hundred dollars a year for summer vacation to married men. In this way it is sought to give every guarantee that the missionary standard of agreement will be maintained. If advances in the salaries of missionaries indicate that the monthly allowance as outlined is below that given to the members of the faculty of The Peking University an increase will be made to those engaged at the work of the station which will even up the salary scale to that of University men.

The qualifications of the Veterinary Surgeon and Poultry expert should be the same as those of the farm-manager as far as general qualifications are concerned. Of course the special knowledge of each will be along the lines of their respective departments. It is hoped that at least two out of the three men secured will be married as it is hoped that each will find that the work is so attractive that they will make it their aim to spend their lives in China. The same arrangement for the return of members of the Station to America for health reasons as is assured regular missionaries is assured. If at the end of five years the contract is renewed the agriculturalist will be given a furlough of six months with travel expenses to America and return to the field provided. Salary while on furlough will be arranged in accordance with the plans customarily followed by the Mission Boards.

The above statements cover in general I believe the points that Candidate Secretaries will be expected to discuss with any men that are interested in this opportunity for agriculturalists.

On the sixth of this month I shall go to Las Vegas Nevada to see Mr. E. M. Dobbs, D. V. M., who is a graduate of The Kansas State University Agricultural Station. Dr. Dobbs took a second degree at Cornell in Veterinary Science and has had several years experience in Nevada and California as a Veterinary Doctor and Farm Advisor and is very much interested in our plan for North China.

I hope to reach Manhattan, Kansas about March tenth, and will stay there several days. I will call to see an Uncle, Mr. Asa W. Butler, at Albany, Mo., and any letters sent there before March twelfth will be held until my arrival. If Dr. Edward Lincoln Smith is passing through Iowa or Kansas I shall be very much pleased if I can see him. Perhaps word could be sent Mr. F. D. Farrell, Dean and Director of the Kansas State Agricultural College, Manhattan, Kansas in case you have any special message for me before I reach Albany, Missouri.

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Your assurance that I may look to you for assistance when the time comes to decide upon choosing men is most welcome. I feel that between now and the time when I shall reach New York I shall be able to get a considerable amount of information and can secure the names of several other men who might possibly qualify for one of the positions that we have to offer, but I am confident that the best man or men can only be decided upon after others besides myself have had an opportunity to pass judgment upon those who may become candidates. Before leaving Peking it was agreed that I should consult you regarding this matter of submitting the names of candidates to you and Mr. Luce but no formal agreement was reached as to how a final committee on choosing men should be formed. If the Board of Trustees of the University wishes to appoint such a committee to consult with me when I reach New York I shall be greatly pleased to work in cooperation with such a group.

A study of methods of instruction used in agricultural and industrial schools is included in my task and that requires that I visit as wide a range of institutions as possible.

The University of California is in a position to give us very valuable assistance when we are ready to purchase stock and poultry and Prof. Gordon H. True has offered to assist in every way possible. As head of the Animal Husbandry Department he has much inside information about the animals in which we are interested and as an earnest Christian he sees the possibilities which lie before us. He has purchased stock and shipped it to The Philippines and Honolulu so knows something about the export phase of our problem. He gave me letters of introduction to men in each center that I plan to visit this month.

I shall endeavor to keep you informed as to my movements and will gladly welcome any further suggestions that you may have to offer.

Very sincerely Yours,

S. Moore Gordon.

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AMERICAN CHINESE
SO CHINESE

Des Moines, Iowa,
March 15, 1920.

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Helen. E.M.N.

Mr. Eric M. North,
150 Fifth Ave.,
New York City.

My Dear Mr. North,

Since writing to you eleven days ago I have traveled a long distance and have been doing a great deal of talking with those that I have met who are interested in China and our problem there.

At Las Vegas, Nevada I spent a restful and profitable Sunday with Mr. E. M. Dobbs, D. V. M., and found that he has a very strong desire to go to China but is unable to offer his services now because his mother has hardened arteries and he fears has but a short time to live. He has a splendid personality and I believe would be able to get along with the Chinese very well indeed. I am to keep in touch with him and he will let me know if any change occurs that will permit him to seriously consider the proposition of going to North China.

My reception at Manhattan was very cordial and I found that Dean F. D. Farrell has a very deep interest in China. One or two suggestions regarding possible candidates were made which may prove fruitful.

It is my expectation to go from here to Ames to-morrow and I plan to spend three days there at least as I learn that Mr. C. O. Levine is there from Canton Christian College. Mr. Levine is a graduate of Ames and expects to return to China this year. He says that several of the members of the senior class at Ames are interested in China and believes that we might secure the services of one of these men but of course it would require a man who has had a great deal of experience along with his agricultural course to really be of value to us so soon after graduation.

By degrees I am getting a list of men that it will be worth our while to try out and discover their present interests.

Will you please forward any letters that come for me before March 21st to Ithaca, New York to Prof. A. R. Mann Dean of State College of Agriculture. I am still hoping to reach New York City early in April. Meanwhile I shall be glad to receive any suggestion that you may have for me.

Very sincerely yours,

S. Moore Gordon.

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Copy

Athelma Apartments,
Toronto, Canada.
March 25, 1920.

Rev. Edward Lincoln Smith, D. D.,
Plymouth Church,
Sixth and Washington,
Seattle, Washington.

TRUSTEES OF
PEKING UNIVERSITY

3/27/20

Dear Dr. Smith:

Your letter of March 10th was forwarded
and I received it upon arrival here this morning.

I hope that before it was too late
some word may have been sent to you from Mr. Eric H. North
telling you that I had left California early in March. I
had asked that information regarding your probable loca-
tion be sent to me at the middle of the month, but either
the word has gone astray or Mr. North was not in a posi-
tion to say.

Thus far I have visited the State Agri-
cultural Colleges of Kansas, Iowa, Wisconsin, and Illinois
in addition to that of California and have met with con-
siderable encouragement as to possible candidates for the
three positions to be filled this year at the North China
Agricultural Station. I expect to visit the Guelph, Onta-
rio Station to-morrow and after spending the week end
with my wife's parents here, proceed to Ithaca, and thence
to New York City. I do hope that Mr. North managed in
some way to get the general information regarding my move-
ments to you before now so that you will not have been ser-
iously handicapped by not having heard from me by the
time indicated in your letter.

As soon as I reach New York I shall find
out from Mr. North as to the date of your expected arrival
there, and earnestly hope that we may then have the confer-
ence which will prepare you for the formal report to the
trustees of the Peking University.

A faculty member at Ames, Another at
Wisconsin, and a third at Urbana are giving our offer for
work in North China serious consideration, each represent-
ing in order, Animal Husbandry, Poultry Husbandry, and
Veterinary Medicine. A letter just received from my wife
tells me that the splendid dairy herd belonging to Mr.
Kung at T'angchou has been wiped out by rinderpest. It
makes me very sad to hear of this great financial loss to
Mr. Kung because I learn that there is an anti-rinderpest
serum which might have saved his animals and preserved to
Peking and community that splendid supply of milk. It
makes me all the more anxious to do all in my power to
hasten the day of opening the work of the station, and I
believe it will be opened this year.

Please send any further communications

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in care of Mr. Eric L. North and I will receive them.

Mrs. Gordon is expecting to reach Vancouver March 11th on the Empress of Japan and I hope to be able to see her by plans that I can meet her then, and arrange a satisfactory place for her to stay when I am unable to be with her. It was understood when I left Peking that I should look over the cattle found in the western part of North America to see if both cattle and sheep of a high grade might not be found near enough to the Pacific coast to have considerable in freight and risk of loss by long rail transportation. Consequently I hope to look into the live-stock supply in the North-west at the time of my wife's arrival.

In case this letter reaches you as I hope before you leave Seattle I wonder if you could arrange to stop at Ames, Iowa and see the man who I feel will make an excellent choice for manager or director of the station at Peking. Prof. H. P. Helder is the man who by training, experience, Christian character, personal bearing and all, would I believe fill the need at Peking admirably. His chief, Frank H. Hildee says that he wishes that Prof. Helder were brain so that we each might have one of him. He is married, has one child, has the mission call and may decide to go Africa with his brother of the Bankard Church to which he belongs unless he comes to feel that the call to China is a better place in which to use his talents. I asked him to let me know by the end of this month if he is willing to offer his services for our field.

Mr. Fred Hansen, D. D. C. A., secretary at Ames is the man to see first about a great Helder for rising men on the mission field. He will also introduce you to Mr. George H. Varnick, who has excellent qualifications for the manager's position but has had less experience.

I am looking forward eagerly to the opportunity of giving to you a more complete report of my findings. If Mr. Helder expresses a willingness to accept the appointment if we should choose him I hope that you can see him.

Very sincerely yours,

S. Moore Gordon.

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Athelma Apartments,
Toronto, Canada.
March 25, 1920.

Mr. Eric M. North,
150 Fifth Ave.,
New York.

TRUSTEES OF
PEKING UNIVERSITY

3/27/20

Dear Mr. North:

Please find enclosed a copy of a letter which I have just written to Dr. Edward Lincoln Smith in reply to a letter from him addressed to San Francisco. He wished me to let him know by the 20th whether or not I would be in the vicinity of Berkeley March 27th to 29th.

I have sent my reply to Seattle as he expected to be in Oregon this week, and it is possible that he will receive it before starting for New York. If he does not and happens to reach New York before I do please let him have the copy of his letter which you may feel free to read. When I reached Chicago I found it advisable to come here before going to Ithaca, and it is quite possible that I may find a letter from you when I reach Ithaca, I hope by the close of the 29th. I think that without a doubt I shall be able to reach New York by the afternoon of April 1st, and will hope to see you at your office the following day.

It is my hope that some word will be awaiting me from Dr. Stuart as to developments between Mr. Ch'iu and the President of China. It is my sincere hope that before the close of next month we can have a man decided upon for the manager's position so that at the very latest he can start for China before the middle of June. What a pity that we could not have got the Veterinary Doctor to China before the rinderpest carried away the dairy herd belonging to Mr. Kung. His milk supply has been a tremendous ^{factor} giving necessary food for the children of missionaries and others in Peking and I hardly see how the community is going to get along without that dairy. From a scientific point of view his loss removes one possibility that we should have had for securing important data about dairy stock.

A Veterinary Doctor at Urbana has expressed a willingness to go to China, and it may be that enquiry will show that he is a good candidate. I could not get any definite light on his religious qualifications but believe that it will be well to send him an application blank to fill out. However I shall wait to see you first.

Very sincerely yours,

S. Moore Gordon.

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New York City, N. Y.,
April 9, 1920.

Mr. W. R. Wheeler,
156 Fifth Ave.,
New York.

Dear Mr. Wheeler:

In response to your request that I give you in writing information regarding the medium of instruction used at The Peking University I beg to submit the following statement.

This question was discussed at a Faculty meeting last autumn and I thought that the results were summed up later in a form that would appear in some report or syllabus, but perhaps that was not the case.

During the past two years the general practice has been to use either English or Chinese in the class-room according to the requirements of the situation. Some courses have been arranged entirely in English for the benefit of the students so that their work in the English Department could be supplemented, the aim being to give every student in the University opportunity to acquire a thorough working knowledge of English before graduation. In some courses there are no satisfactory reference books in Chinese so reference work must be carried out by the students in English even though the lectures of that course may be given in Chinese.

Generally speaking the individual professors choose whether to give a course in Chinese or English basing their choice upon the needs of the students, their own ability in handling the vernacular, and the desirability of giving instruction in such a manner that students may make the best possible use of the books used for reference.

As I recall the matter no professor is expected to give a course in Chinese until he himself feels that he has had enough time for study of Chinese to gain the necessary knowledge for giving such instruction, and as I said the general aim is to help the students get a good knowledge of English.

I hope that this puts the matter clearly.

Very sincerely yours,

S. Moore Gordon.

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April 13, 1930.

Mr. S. Moore Gordon,
338 Twelfth Avenue,
San Francisco, Calif.

Dear Gordon:

Your letter of April 9 in regard to the medium of instruction used at the University was received on my return today. Thank you very much for writing out this statement.

I am sorry that your visit to New York came at the time when things were piled up so heavily here that we could not have all the leisure that we wanted to spend with you. Your project is a tremendously important one, and you know that you have my very deepest wishes for your success in it. If we can do anything to help you, please let us know.

I hope that a little later you will send us a written statement of the work; of the part the Chinese are taking in it; and of your plans for the department, in a form that we can use for publicity.

I hope that Mrs. Gordon had a pleasant trip across the Pacific, and I can imagine how happy you must be to have her on this side of the ocean again. Please keep us in touch with the developments in your work.

Sincerely yours,

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338 Twelfth Avenue,
San Francisco, Calif.,
April 28, 1920.

TRUSTEES OF
PEKING UNIVERSITY

MAY 3 1920

Dr. Eric M. North,
150 Fifth Avenue,
New York City, N. Y.

Dear Dr. North:

I believe congratulations are in order and wish to extend to you and Mrs. North best wishes for a happy and prosperous future.

A week ago Monday I met Mrs. Gordon in Vancouver, and we are now occupying temporary quarters in a house opposite the home of my brother. It is most pleasant to have a little home life after the months of travel and separation.

Yesterday I wrote to the gentlemen named as references by Mr. Geo. H. Warwick at Ames, and to those named by Mr. George Haines at Ithaca who has come to seriously consider the proposition of going to China. I asked the ten gentlemen to send their replies to you in order to save time. I sent a form to each on which appeared questions that I considered necessary in order that we might gain the information needed by the Candidate Committee.

Please find herewith application papers from Mr. Warwick and Mr. Haines. I have asked Mr. Warwick to fill out papers similar in form to those submitted by Mr. Haines which are to be sent to you. Meanwhile in order to avoid any possibility of delay I am sending the first papers filled out by Mr. Warwick as they give the required facts. He should send a picture and the results of a physical examination to you soon.

I did not see Mr. Haines while at Ithaca but received a letter from him enquiring about the opening for a manager at Peking just before I left New York. I sent him the information that he desired April 15th, and received his reply with application papers filled out yesterday. I wish that I might have met him in order that I might have the personal touch to assist in forming a decision as to his fitness for work in China. Judging by his picture he is less mature than Mr. Warwick, and as a matter of fact he is eight years younger. I should judge that Mr. Haines is too self-confident for a position that is going to demand the reserve and insight of a diplomat. His lack of activity in religious affairs shows a deficiency that ought not to be found in our manager. He would have to give up the use of tobacco. A man with no children is to be preferred when the choice is confined to young candidates.

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A brief statement regarding the men appearing on the enclosed list of possible candidates will perhaps be in order at this point.

I.-No correspondence has been carried on with Messrs. Clark, Varney, Cocannauer, ~~Kxxxxxx~~ and Cusler. No replies have come from Messrs. Jones and Lazear

II.-Replies from others may be summed up as follows:-

- A.- Messrs. Warwick and Haines have applied.
- B.- The following declined to offer services.
- 2.- Mr. Ireland not in a position to consider.
- 5.- Mr. Parsons does not care to consider.
- 6.- Mr. Case cannot consider going.
- 7.- Mr. Hughes feels that a higher salary should be offered and that it should not be kept on missionary basis.
- 8.- Mr. Brill has five children and feels it would be unfair for him to offer to go. He is about sixty years of age.
- 9.- Mr. Cook has three children and fears health would not permit him to go. He is forty-six years of age.
- 11.-Mr. Carter has entered banking business and does not care to consider.
- 15.- Prof. Helser expects to go to Africa with his brother if he goes to Mission field.
- 16.- Mr. Middleton has received appointment to Honan, China by Baptist Board.
- 17.- Mr. Andrews is under contract to continue at present work for another year.

Unless Mr. E. T. Lazear formerly under the Presbyterian Board at Tsinanfu, Shantung wishes to consider going to Peking I feel that Mr. Warwick is the best man available for immediate appointment to the position of Manager of the Agricultural Station to be conducted in connection with The Peking University. Therefore I recommend that Mr. George Hill Warwick of Ames, Iowa be appointed to fill that position with the understanding that he and Mrs. Warwick proceed to Peking as soon as passage can be secured, and they can go after June 1, 1920.

If I should receive word that Mr. Lazear is willing to consider going to Peking I will let you know by telegraph unless word comes within two days. I know Mr. Lazear, and my brother worked with him, so I feel that his case would be well worth considering should he be willing to go.

If Mr. Warwick is to be appointed I hope that the Candidate Committee can decide the matter by May 8th. A recent letter from Dr. Stuart states that Mr. Ch'iu is

0394

anxious that the Manager be selected as quickly as possible because he feels that he can organize the livestock company better if he can show his friends that the enterprise is really going ahead.

My last visit with Mr. Warwick was very satisfactory, and I learned that this year he has been making surveys of farms which accustom him to reckoning the amount of foods needed for animals. He knows something about surveying, the drawing of plans for buildings, soils, and other general knowledge needed in farm management and I believe can successfully manage the Station if that responsibility is put upon him. I hope for the sake of expediency that the committee will decide to appoint him and that I may have a telegram to that effect by May 8th so that I can proceed to secure passage for Mr. Warwick and wife. If you have any suggestions to make about passage please let me know.

If a decision is reached in favor of Mr. Warwick I believe that it would be well to inform him by telegraph.

Please tell Mr. Wheeler that I shall be able to prepare the promised publicity material about this Agricultural enterprise very soon now.

It is certainly disappointing to learn from Dr. Stuart that the coveted piece of land for the University site could not be purchased.

I shall proceed to get in touch with men for Poultry Husbandry and Veterinary Medicine following up suggestions already received. Dr. Ward at Kansas City has accepted a \$5000.00 position so is not available, but he may be able to give some good advice later on.

You may be sure that I shall await with interest the results of action taken by the Candidate Committee.

Very Sincerely Yours,

S. Moore Gordon.

0395

LIST OF POSSIBLE CANDIDATES FOR MANAGER'S POSITION AT
AGRICULTURAL STATION, PEKING, CHINA.

NAME.-----	ADDRESS.-----	Recommended by:
1. Mr. Albert R. Clark,	State Dep't Agriculture Washington, D. C.	Rev. W. B. Hillis;
2. Mr. H. A. Ireland,	Montrose, Colorado.	Berkley. Prof. F. D. Farrell, Kansas, Univ.
3. Mr. Geo. H. Warwick,	Ames, Iowa. Iowa State College.	Mr. F. Hansen, Ames "Y"
4. Mr. A. E. Jones,	Wynore, Neb.	Mr. C. O. Levine, Ames.
5. Mr. D. W. Parsons,	Weston, W. Va.	Dean F. L. Russell, Madison, Wis.
6. Mr. H. C. H. Case,	U.S. Agr. Dep't Washington, D. C.	Prof. W. C. Coffey, U. of Ill.
7. Mr. E. H. Hughes,	Columbia, Mo., U. of Mo.	Prof. G. C. Humphrey, Madison, Wis.
8. Mr. F. D. Brill,	Forsgate Farm, Jamesburg, N. J.	Prof. W. A. Stocking, Ithaca, N. Y.
9. Mr. I. C. H. Cook,	So. Byron, Genesee Co., N. Y.	Prof. I. Robinson, Ithaca, N. Y.
10. Mr. Verne Varney,	Univ. Ave., Madison, Rev. E. W. Blakenan.	Mr. J. H. Lewis, 150-5th Ave. N. Y.
11. Mr. Clarence Carter,	Glenwood, Mills Co., Iowa.	Miss Livia Taft, Peking.
12. Mr. Joseph A. Cocannauer,	Chowchilla, Calif.	Prof. F. D. Farrell, Manhattan, Kans.
13. Mr. Geo. Haines,	N. Y. State Col. of Ag. Ithaca, N. Y.	
14. Mr. E. T. Lazear,	Fruita, Colo.	Prof. C. H. Corbett, Peking.
15. Prof. M. D. Helser,	Ames, Iowa. Iowa State College.	Prof. H. H. Kildee, I. S. College.
16. Mr. G. K. Middleton,	Warsaw, No. Carolina,	Mrs. Anderson, Peking.
17. Mr. J. Andrews,	Brookwater Farm, Ann Arbor, Mich.	Mr. Zenos Miller, Princeton.
18. Prof. G. Gusler,	Univ. of Ill., Urbana, Ill.	Prof. C. S. Plumb, Columbus, Ohio.

APPLICATION.
-Confidential.-

MAY 3 1920

Personal Questions To Be Answered By The Applicant.

Note.- As these inquiries are purely preliminary, do not allow your application to interfere with your present duties.

- 1.-Full name. George Hill Warwick.
- 2.-Residence. 2707 Boone St., Ames, Iowa.
- 3.-When and where born. Wolsey, S. Dakota.
- 4.-Name of institutions from which you have secured degrees. Iowa State College.
- 5.-What has been your employment since graduation? Teaching and investigational work.
- 6.-Name character ^{of work} and place where you have done any religious work. Y. M. C. A. Gospel teams, three years.
- 7.-When and where did you unite with the Church? 1907
First Presbyterian Church, Joliet, Illinois.
- 8.-Of what church are you now a member?
Collegiate Pres. Ames, Iowa.
- 9.-Have you any religious views that would prevent your working harmoniously with missionaries of the Congregational, Methodist, or Presbyterian Churches?
No.
- 10.-Do you propose to devote your life to Christian service in China if God so wills? yes.
- 11.-In the event of your appointment, when could you leave America? Possibly in the summer of 1920
- 12.-Are you married? yes If yes, have you children? No
- 13.-Are you a total abstainer from all forms of alcoholic beverages, and from narcotic drugs and tobacco? yes
- 14.-Does your experience justify the belief that you can cheerfully acquiesce in the decision of a majority? yes
- 15.-Are responsibilities calmly and cheerfully borne? yes
- 16.-Please send a picture of yourself. unmailable at present.
- 17.-Give the names and addresses of five persons to whom we can write for further information about you, including your pastor.

Please sign --- *Geo. H. Warwick*

0397

Names and addesses of references. *Given by Mr. George Hill Warwick.*
Question no. 17.

- ✓ Mr J. C. Cunningham, Ames Iowa.
- ✓ Rev. Howard Johnston, Ames Iowa, Pastor.
- ✓ Fred M. Hansen, Y. M. C. A. Ames Iowa.
- ✓ Prof. E. D. Hughes, Iowa State College, Ames Iowa.
- ✓ Prof. H. B. Munger, Iowa State College, Ames Iowa.

0398

COPY

Telegram

5/4/20

S. Moore Gordon
338 Twelfth Avenue,
San Francisco, Calif.

Decision by May 8 impossible because of absence of men. I regard favorable decision on Warwick probable by May 14. Would it not be better for him to make ~~xxxxx~~ ~~xxxxxx~~ steamer reservations through our Board to insure transfer of space if delayed. Advise me freely by wire.

E. M. North.

0399

Form 1201

CLASS OF SERVICE	SYMBOL
Telegram	
Day Letter	Blue
Night Message	Nite
Night Letter	N L

If none of these three symbols appears after the check (number of words) this is a telegram. Otherwise its character is indicated by the symbol appearing after the check.

WESTERN UNION

TELEGRAM

NEWCOMB CARLTON, PRESIDENT

GEORGE W. E. ATKINS, FIRST VICE-PRESIDENT

CLASS OF SERVICE	SYMBOL
Telegram	
Day Letter	Blue
Night Message	Nite
Night Letter	N L

If none of these three symbols appears after the check (number of words) this is a telegram. Otherwise its character is indicated by the symbol appearing after the check.

RECEIVED AT
C125SF AFN 16 NITE

F SAN FRANCISCO CALIF MAY 6 1920

DR ERIC M NORTH

638

150 FIFTH AVE NEW YORK NY

ADVISED WARWICK INFORM YOU PENDING APPROVAL OF COMMITTEE EARLIEST DATE
WE CAN SAIL PREFERABLY FROM VANCOUVER.

S MOORE GORDON

258AM

TRUSTEES OF
PEKING UNIVERSITY

MAY 7 1920

[Handwritten signature]

0400

TRUSTEES OF
PEKING UNIVERSITY

MAY 12 1920

338 Twelfth Avenue,
San Francisco, Calif.,
May 8, 1920.

Dr. Eric M. North,
150 Fifth Avenue,
New York City,
New York.

Dear Dr. North:

Your telegram regarding the probable favorable decision of the Candidate Committee on the proposed appointment of Mr. George H. Warwick by May 14th was received, and a reply sent. I hope that the appointment will be made before the middle of this month, because I know that Mr. Ch'iu is very anxious that a man be sent as soon as possible.

Mr. Fred M. Hansen sent me a copy of his letter to you regarding the fitness of Mr. Warwick for the Manager's position, and I enclosed it with a recent letter to Dr. Stuart so that he and others in Peking could form an opinion as to his standing among those who have known him while in college.

In a letter to Dr. Stuart I promised to cable when the appointment of the Manager was a certainty, and wonder whether the cablegram would be as cheap from New York as from here. If you consider it advisable to send it from there I wish that you would do so after Mr. Warwick has let you know the earliest date that he could sail, and the date of sailing has been fixed. You might tell Dr. Stuart the name of manager appointed and the date of departure from America naming the port and either the name of the ship by which he will sail or the name of the company if the sailing is to be from here instead of Vancouver. If it is more advisable for me to attend to the sending of the cablegram, please inform me by telegraph, after the sailing date as well as appointment have been decided upon.

I have sent Mr. Warwick a copy of the contract that he is to sign so that he might know the terms in full before sending you the suggestion as to possible sailing date. I also sent him a copy of the sailing dates of Canadian Pacific steamers from early June to July first. I hope that his sailing will not be deferred beyond that date.

During the past two weeks most of my working hours have been spent at letter writing. An interview with Captain Robert Dollar brought forth a promise that his company would be glad to serve us by undertaking the shipment of livestock, and his clerk has taken the matter up with the Vancouver office, as shipment will have to be made from that port if they can do us that service. I have asked the sum of \$2500.00 from Dr. Stuart for sending out the Veterinary Doctor and the Poultryman, as I think it likely that we may secure a Poultryman who has two

0401

small boys. I have asked that this sum reach you by the end of June if possible, because I should like to have these two men decided upon by the middle of July. However I am only now ready to write to the most of the men suggested as candidates for these two positions so cannot say how soon I shall be warranted in recommending a man for either position. If Prof. J. G. Halpin of Madison, Wisconsin to whom I wrote a few days ago, does not offer his services as Poultryman I do not know where to turn for an experienced man in that line. Perhaps Rev. J. E. Lewis, Candidate Secretary of your Board of Foreign Missions could put in a word about the opening that would help Mr. Halpin to appreciate the fact that we aim to give every possible consideration to those who offer their services and are chosen to undertake the founding of the Agricultural Station.

Prof. Halpin has had ten years of experience at Madison, has two boys between the ages of six and eight years, and as I remember gives his Church affiliation as Methodist. If he hesitates to offer to go I shall suggest that he write to you before making a final decision, and I trust that both the money and contract for the Poultryman and Veterinarian will be sent to me by Dr. Stuart by the first week in July.

I find that the list of advantages granted in addition to the salary for the Manager did not include outfit allowance, but I have told Mr. Warwick that \$250.00 for use here would be forthcoming. It is my opinion that no additional allowance will be necessary on the field since the major furnishings of the residence are supplied, but I do feel that the above allowance should be granted here, because things are so terrifically expensive and we should do just as much as any of the Mission Boards. Perhaps \$250.00 is too little. I have not said that that would be all, but suggested that if there is more it will be given at the other end. It was fully understood that the Agriculturalists should have every advantage given members of the Missions represented in the Peking University, but I neglected to include that in the statement when the contract was drawn up. I have written to Dr. Stuart telling what has been promised, and foresee no difficulty. If our candidates need the money it will be well invested.

I shall be glad to receive any suggestions that you have to make to assist me in carrying things through properly.

Very sincerely yours,

S. Moore Gordon.

0402

TRUSTEES OF
PEKING UNIVERSITY

MAY 17 1920

338 Twelfth Avenue,
San Francisco, Calif.,
May 11, 1920.

J

Dr. Eric M. North,
150 Fifth Avenue,
New York City, N.Y.

Dear Dr. North:

Yesterday the enclosed reply from Prof. M. W. Harper, New York State College of Agriculture, Ithaca, came to me by mistake, so I am sending it to you. It is too bad that it should not have gone to ^{you} direct, but I trust that it will not delay the work of the Candidate Committee.

Prof. H. B. Munford, Iowa State College, Ames, sent me a copy of the letter that he sent to you regarding Mr. Warwick. What he says about a lack of knowledge regarding Mr. Warwick's business executive ability is only what could be expected I suppose when a man has had no chance to even find out by experience his own ability. To my mind the securing of an inexperienced man is a handicap which need prove only temporary and may be largely offset by his associates who can take him into their confidence, and inform him of matters of local importance. Such a man may prove more permanently satisfactory in a foreign country because he will have no occasion to look back upon a former attractive position with the feeling that he might have made more of a success by remaining where he was. The new situation will present to the young agriculturalist a field of opportunity, and his outlook should lead him to success.

It is my expectation to be able to take in most of the sessions of the trade convention which opens here tomorrow. I have met a member of the Henningsen Produce Company Ltd., of Portland, Oregon. This firm has an agency in Shanghai and it is possible that Mr. Ch'iu can make arrangements with them to handle whatever products are produced for foreign consumption. The firm is thoroughly reliable I understand, and I feel that we should do better to link up with such people than to rely too much upon one of the big packers. At any rate I shall be able to get information as to the amount of money needed to start a packing plant to handle cold storage products. These people are in a good position to handle frozen eggs, and this should appeal to Mr. Ch'iu.

I hope to hear from you soon, and trust that things are going well in New York.

Very sincerely yours,

S. Moore Gordon.

0403

CLASS OF SERVICE DESIRED	
Telegram	☐
Day Letter	☐
Night Message	☐
Night Letter	☐

Patrons should mark an X opposite the class of service desired; OTHERWISE THE MESSAGE WILL BE TRANSMITTED AS A FULL-RATE TELEGRAM

WESTERN UNION TELEGRAM

NEWCOMB CARLTON, PRESIDENT

GEORGE W. E. ATKINS, FIRST VICE-PRESIDENT

Form 1207

Receiver's No.
Check
Time Filed

Send the following message, subject to the terms on back hereof, which are hereby agreed to

May 14, 1920 19

To MR S. M. GORDON,

Street and No. 338 TWELVETH AVE.,

Place SAN FRANCISCO CALIF.

ADVISE BY WIRE AT ONCE CONCERNING WARWICK NEED OF
PHYSICAL EXAMINATION AND THAT OF HIS WIFE.
OTHERWISE APPROVED.

E. M. NORTH.

CHARGE Board of Foreign Missions, 150 Fifth Ave.,

Trustees of Peking University.

SENDER'S ADDRESS
FOR ANSWER

SENDER'S TELE-
PHONE NUMBER

0404

CLASS OF SERVICE	SYMBOL
Telegram	
Day Letter	Blue
Night Message	Nite
Night Letter	N L
If none of these three symbols appears after the check (number of words) this is a telegram. Otherwise its character is indicated by the symbol appearing after the check.	

WESTERN UNION TELEGRAM

NEWCOMB CARLTON, PRESIDENT

GEORGE W. E. ATKINS, FIRST VICE-PRESIDENT

CLASS OF SERVICE	SYMBOL
Telegram	
Day Letter	Blue
Night Message	Nite
Night Letter	N L
If none of these three symbols appears after the check (number of words) this is a telegram. Otherwise its character is indicated by the symbol appearing after the check.	

RECEIVED AT

B28SF 47 NL

FO SANFRANCISCO CALIF 14

DR ERIC M NORTH

600

150 5 AVE NEWYORK NY

TELEGRAPHED WARWICK TO WIRE YOU IMMEDIATELY RESULTS OF PHYSICAL
EXAMINATIONS OF HIMSELF AND WIFE IF YOU GET SATISFACTORY WORD AND
FIX SAILING DATE WIRE ME AND I WILL CABLE DR STUART AFTER WARWICK
SIGNS CONTRACT SEND FUTURE COMMUNICATIONS TO THIRTEEN HUNDRED
SIXTY FOUR SCENIC AVENUE BERKELEY CALIFORNIA

S M GORDON.

TRUSTEES OF
PEKING UNIVERSITY

0701 57 AM
MAY 15 1920

Miss White
NB

0405

May
Seventeen
1920

Mr. S. I. Gordon,
64 Seaside Avenue,
Berkeley, California.

My dear Mr. Gordon:

Thank you for your telegram and your letter of
May 8.

The Executive Committee has approved the nomination of Mr. Warwick and I have telegraphed him that fact, asking him to notify me concerning his physical examination and also the earliest date at which he can be prepared to sail. I suppose the exact formalities conclude when he has signed the contract. He shall assume that if he notifies me of a successful examination, both for himself and Mrs. Warwick, and if he accepts the appointment, that the matter of contract goes without saying unless you wire me to the contrary. I presume it is not going to be possible to give him a missionary standing with reference to transportation. Please advise me by letter concerning this matter.

I am interested to know of your contact with Captain Robert. I don't know whether there are any other chances of getting him interested in the other aspects of the University enterprise in a contributory way.

I think you are quite justified in making the suggestion and arrangement you have made with reference to the outfit allowance, that certainly is sound and I think the amount, \$250, is correct. I should not be inclined to exceed that very much unless it seems desirable although I am not sure that you have that in mind as for him, one person alone, or covering the outfit allowance of both.

I will cablegraph President Stuart when the matter is decided, as I may have other items to include in the cablegram.

I note your suggestion concerning Professor Hely, in and shall call it to Mr. Lewis' attention.

0406

You will be interested to know that I think we have found a first-rate secretary for President Stuart, and that President Stuart has cabled that the authorities have offered us the Zoological Gardens, half a mile northwest of the north-west gate of Peking, as a site for the University, containing about one hundred acres. We are hoping the arrangement for this will work out satisfactorily.

Incidentally if you find anybody who wants to give anything from fifty to one hundred thousand dollars, to the University, or even in excess of that sum, we shall be very glad to have you get it for us. The Interchurch Drive seems to be slowing up somewhat and a very large proportion of our needs have been put by the participating Boards into the Friendly Citizen's Campaign which is the weakest part of the program. There are some very serious problems ahead of us but I trust they will work out satisfactorily in the end.

Faithfully yours

RMH
JL

0407

Form 1201

CLASS OF SERVICE	SYMBOL
Telegram	
Day Letter	Blue
Night Message	Nite
Night Letter	N L
If none of these three symbols appears after the check (number of words) this is a telegram. Otherwise its character is indicated by the symbol appearing after the check.	

WESTERN UNION TELEGRAM

NEWCOMB CARLTON, PRESIDENT

GEORGE W. E. ATKINS, FIRST VICE-PRESIDENT

CLASS OF SERVICE	SYMBOL
Telegram	
Day Letter	Blue
Night Message	Nite
Night Letter	N L
If none of these three symbols appears after the check (number of words) this is a telegram. Otherwise its character is indicated by the symbol appearing after the check.	

RECEIVED AT 38 BROAD STREET, NEW YORK ALWAYS OPEN

C259CH DQ 39 NL

BERKELEY CALIF MAY 17 1920

DR ERIC M NORTH

511

150 FIFTH AVE NEW YORK

TRUSTEE OF
PEKING UNIVERSITY

MAY 1 1920
MAY 18 1920

WARWICK WRITES THAT IT MAY TAKE ANOTHER YEAR TO GET MASTERS DEGREE
FEARS PERMANENCY OF POSITION WITHOUT APPOINTMENT BY BOARD WANTS MANY
QUESTIONS ANSWERED BEFORE GIVING FINAL WORD WOULD PREFER TO WAIT A
YEAR LETTER WILL EXPLAIN MORE FULLY

S MOORE GORDON

1158PM

0408

NYTC MAY 18 AM 12 12

NYTC MAY 18 AM 12 13

0409

M M M . 5 0 8 7

CLASS OF SERVICE DESIRED	
Telegram	☐
Day Letter	☐
Night Message	☐
Night Letter	☐

Patrons should mark an X opposite the class of service desired; OTHERWISE THE MESSAGE WILL BE TRANSMITTED AS A FULL-RATE TELEGRAM

WESTERN UNION TELEGRAM

NEWCOMB CARLTON, PRESIDENT

GEORGE W. E. ATKINS, FIRST VICE-PRESIDENT

Form 1207

Receiver's No.
Check
Time Filed

Send the following message, subject to the terms on back hereof, which are hereby agreed to

To **MR S. M. GORDON**

Street and No. **1364 SCENIC AVE.**

Place **BERKELEY CALIF.**

ADVISE WARWICK POLY EXPLAINING PERSONAL CHARACTER OF MR CHIU
APPOINTMENT BY A MISSION BOARD MIGHT BE A POSSIBILITY THOUGH
REQUIRING TIME.

E.M. NORTH.

SENDER'S ADDRESS
FOR ANSWER

SENDER'S TELE-
PHONE NUMBER

0410

TRUSTEES OF
PEKING UNIVERSITY

MAY 24 1920

1364 Scenic Avenue,
Berkeley, Calif.
May 18, 1920.

2

Dr. Eric M. North,
150 Fifth Avenue,
New York City, N. Y.

Dear Dr. North:

The reply to your telegram of May 14th was sent by wire, and I also wired to you last evening the trend of the letter that I received yesterday from Mr. Warwick.

Your telegram of to-day was received this morning after I had begun the enclosed copy of a letter to Mr. Warwick. Please find enclosed a copy of Mr. Warwick's letter to me which came as a discouragement yesterday.

Kindly read over my reply to him and see if I have made any unwarranted statements in my attempt to bring before him the facts that will assist him to make his final decision. If you think of anything that I should have said but omitted, please write to him. If you feel that the statement regarding dismissal should be included in the contract, please let me know so that I may know how to proceed if he feels that such a provision would put him on a proper footing.

Prof. J. G. Halpin, University of Wisconsin, who has two small boys, does not feel that he could offer to go for the poultryman's position on a missionary salary which is less than two-thirds of what he is now receiving. I shall perhaps have more to say about him at another time.

Last week I gained some valuable information while attending the Seventh National Trade Convention. A Dr. T. H. Hieh, Chinese Consulate, New York, urged me to write to two gentlemen in New York with the view of perhaps securing their assistance in the collecting of farm machinery and livestock. He says that Mr. Guy M. Walker, 61 Broadway, and Mr. S. H. Velie, 136 Liberty Street, are deeply interested in the welfare of China, so I am telling them about the Agricultural project, and asking for suggestions that may assist us to solve the problems that are before us.

If Mr. Warwick cannot go as Manager I shall be glad for any suggestions that you may have to make. By the time that I have his final word I hope to have some inspiration as to the best move to make next. Meanwhile I can continue to make progress in other ways.

Very sincerely yours,

S. Moore Gordon.

0411

Copy.

S. Moore Gordon 5/18/20

RECEIVED OF
YALING UNIVERSITY

MAY 24 1920

Mr. S. Moore Gordon,
338 Twelfth Ave.,
San Francisco, Cal.

Dear Mr. Gordon:

Your two letters at hand and very glad to hear from you.
Also that you are enjoying home life with Mrs. Gordon.

The application papers that you sent are made out and being sent to New York as you requested. Have had my physical examination and so far it has seemed favorable. Mrs. Warwick was unable to have her examination at the same time but will in a few days.

We have been very busy here. Have been doing considerable outside work as the department is starting some outside work in farm cost accounts and it seems to be up to me to do the work. In fact it may be necessary for me to carry this work on for a year to complete the required work for my degree. Am not sure at present whether the degree can be secured this year or not. Rather looks as if the opposite would be true. In fact to be perfectly frank the extra experience would be a great benefit. Besides the department have put me on this work so as to complete the outside work for my course and it may be rather hard to dodge it.

In reference to your last letter, this surely is sudden, rather "to" sudden for me. With the possibility of not finishing this year, and not being able to know before the last there does not seem much chance of sailing on June 19 as you indicate. In fact school is out here June 9 or 10 and with the work to do here after that. Then due to the housing conditions here, and our having to plan on staying here, ^{another year we had to hunt up a house here} which means buying one, and this would have to be unloaded or given away. No if everything cleared up perfectly and this seemed to be our only course it would be "possible" to leave before the last of the month.

Furthermore as already stated to you when here I lack the experience for this line of work. In fact it is a little off the track because of my specializing along economic and farm-management lines. Therefore believe you could find some one more fitted and familiar with their conditions to set this plan up.

Then there are several points that are not quite clear to me as yet. Just who is this Mr. Ch'iu? Is he a good Christian man who is likely to see the the "programe" thru or not? That is may it be like renting a house which the owner is likely to sell out from under you at any time. Are the Chinese or Mr. Ch'iu in particular apt to expect too much in the way of returns the first few years and become "dissatisfied" if they do not receive them? It would seem to me in my case that it would take several years to become thoroughly familiar with the conditions so as to handle them anywhere near efficiently. It would in this country and there would be the physical and economic conditions in that country to study besides.

04 12

this is and what
This 'outfit allowance' may I ask just what it is intended to be used for? The comfortable residence and major furnishings include what? What would a person or family need besides this? What is the expense in taking care of this place as well as other expenses? Have been wondering about these and other details in regard to what a person is allowed to take, what is needed etc? Also wish to be very certain that this place can be handled before the jump is made, as I would not care to have the management have to dismiss me, neither would I care to have to be dismissed. Just who in the way of Church boards stand back of the whole thing? Is Peking University back of it or is one liable to be unloaded without notice at any time the Chinese official may take the notion?

Mrs. Warwick has not entirely cleared her mind yet as to whether it is quite the thing to leave her mother in the condition she is. We both feel that we want to go to China if it is God's will that it is the place for us to go and will definitely show us that the way is clear. As yet we are not entirely satisfied on this point. Perhaps we have been a little outspoken but we wished to be perfectly clear and certain on some of these points and know definitely that God can use us to the best advantage there.

Very sincerely yours,

(Signed) George H. Warwick.

04 13

May 19, 1920.

Mr. S. Moore Gordon,
1364 Scenic Avenue,
Berkeley, California.

Dear Gordon:

Your letter of April 29 with enclosed statement concerning the Agricultural Station was gladly received. Dr. North has seen this statement, and we think it is very well done. I shall have some copies made as you suggest, and send some of them back to you.

I am enclosing a copy of the Minutes of the Annual Meeting of the Trustees, and a copy of the Minutes of a recent meeting of the Executive Committee. We were sorry that you could not be present.

I shall look up the matter of your baggage check, and shall try to give you the number in this letter before it goes.

I was awfully glad to hear that Mrs. Gordon had a comfortable trip home, and I can imagine how happy you were to see her. Let us know your plans, and how long you expect to be in this country. I expect to be on the West Coast next fall, and shall look forward to seeing you then if you are still there.

With all good wishes, I am

Sincerely yours,

WRW:M

0414

1364 Scenic Avenue,
Berkeley, Calif.,
May 22, 1920.

Dr. Eric M. North,
150 Fifth Avenue,
New York City, N. Y.

Dear Dr. North:

Your letter of May 17th arrived this afternoon, and I was glad to get the news about the possibility of the University securing the ZOOLOGICAL GARDENS for its site. I hope that this will prove to be a fact. Thank you for the expression of approval regarding the promise of outfit allowance to Mr. Warwick and wife. Your Board gives \$200.00 to married men, but I judge that they can use part or all of that sum on the field at a two to one rate. My thought was that since the major furnishings for residences are to be supplied that the entire allowance of \$250.00 should be used in America.

The questions asked by Mr. Warwick in the letter that I received were quite as much a surprise to me as his letter was to you. I cannot conceive that he had forgotten all that I had told him about Mr. Ch'iu and other phases of the proposition when I saw him, but have reached the conclusion that the whole subject was so new that when questions were put to him by one of his professors, he was unable to give as definite replies as were desired, and that in order to gain time for further consideration of the matter he called for a written statement that would put things in black and white. Prof. J. C. Cunningham wrote me that Mr. Warwick had talked things over thoroughly with him showing him the copy of the contract which I had sent him, and that he advised Warwick to assure himself as to the permanency of the position. In reply I told Prof. Cunningham that I hoped that Warwick would show him the letter that I had last written, and told him that I wanted him to help Warwick decide whether or not Ames could afford to lose this chance of placing the first man at what will become one of the leading Agricultural Stations of Asia.

This afternoon I had an interview with Mr. Julean Arnold, and while I was in his office he wrote to Mr. Warwick urging him to waive the Master's Degree if necessary in order to accept the appointment this year. He emphasized the greatness of the opportunity for service for America as well as China in such a position, and dwelt upon the honor that must be conferred upon the one who has the distinction of starting this form of Christian service. Mr. Arnold fully appreciates the importance of our placing a good man there this year, but he says that we had better take a much longer time for the selection of the Manager unless the best type of a man is now available, and he judges from what I told him of Warwick that the latter

REC'D	FILED
ERIC M. NORTH	
MAY 22 1920	
1364 SCENIC AVENUE	
BERKELEY, CALIF.	
MAY 22, 1920	

TRUSTEES OF
PEKING UNIVERSITY
MAY 27 1920

04 15

will meet the need if he accepts. I feel that all has been done that is possible to show him the possibilities of the position, and am willing to seek elsewhere if he fails to respond in the affirmative.

Yesterday afternoon I had a very helpful interview with Mr. Warren McBryde, a cousin of Dr. Stuart, who is holding a responsible position in the California and Hawaiian Sugar Company. Mr. McBryde goes to the extreme of stating that the authorities in China would be making no mistake to allow two years for the selection of the Manager of the enterprise, and I find that he will have some constructive suggestions for me whether Mr. Warwick accepts or not. It is a relief to find a man known by Dr. Stuart so intimately here in San Francisco to whom I can turn for counsel. The type of men about the offices of this sugar company illustrate the fact that someone has taken great care in the selection of the employees of that firm. I found that one of my friends is there who has spent thirteen years with the company, and he has been one of the best young energetic members of our church here in Berkeley.

Through the influence of Mr. E. J. Clinton, proprietor of the Clinton Cafeteria, one of the largest eating houses in San Francisco, I have made the acquaintance of Mr. George Makins, President of the Makins Produce Company, a firm handling poultry and eggs imported from China by the Henningsen Produce Company, Ltd., of Portland, Oregon. These gentlemen are thoroughly reliable and would assure the North China Farming and Stock-raising Corporation a good outlet for their products. Mr. Clinton has been a personal friend of mine for fifteen years and is always ready to give assistance to the Christian program in China.

Before I was able to see Captain Dollar I had to assure his secretary that I was not soliciting funds for the University. We shall wait and see what his company is ready to do for us in the way of shipping, before forming any judgment as to what might be expected in the way of financial assistance.

It is my daily prayer that God will put it into the hearts of men to support the Peking University in an adequate manner, and I am ever mindful of the difficult task that is before those who represent the University in New York. Perhaps it is a healthy thing to have various people become acquainted with the workings of the University without being asked to give financial assistance, because they will probably give in the future after their interest has become permanent.

I am ever grateful for the hearty co-operation which I am receiving from New York, and will do my best to go ahead.

Very sincerely yours,

S. Moore Gordon.

0416

TRUSTEES OF
PEKING UNIVERSITY

May
Twenty-eight
1920.

7

Mr. S. Moore Gordon,
1364 Scenic Avenue,
Berkeley, California.

My dear Gordon:

I have your letters of May 18 and 22, and the copy of your letter to Mr. Warwick. I think you have stated the case very fairly to him, according to all the information which I have and I hope that the proper adjustment can be made and that his decision will be a favorable one. The two or three reports I have had concerning Mr. Haines, but not so much so as those of Mr. Warwick.

*Have his
favor*

Conversation with Mr. James Lewis indicates that his father, who has been in touch with the developments of the stock farm enterprise in Peking, does not have quite the same understanding concerning the procedure as you do. I am suggesting that he get in touch with you and in order to hasten that, suggest also that you write to him and ask him what the difference in his mind seems to be. Bishop Wilson S. Lewis, D.D., 2040 St. Aubin St., Morningside, Sioux City, Iowa.

Faithfully yours,

WMN
JL

0417

1364 Scenic Avenue,
Berkeley, Calif.,
May 29, 1920.

Rev. H. W. Luce,
Peking University,
156 Fifth Avenue,
New York City, N.Y.

My dear Mr. Luce:

Your knowledge of men will perhaps help you to appreciate that through no will of my own I have delayed three days writing to Mr. Walter E. Chamberlain whose letter was enclosed with yours of May 21st. I have been waiting for Mr. Warwick to reply to me, hoping to have his decision before approaching another man, but feel that if no word comes to-day, I must communicate with Mr. Chamberlain. I shall send a letter to-night if no word comes from Mr. Warwick or if his reply is unfavorable. I am keeping a copy of the letter which is being returned herewith.

By giving Mr. Chamberlain full statements about our Agricultural enterprise, and a copy of a summary of the contract, I hope to be able to test out his interest in case I must look further for a manager. I should have been pleased if he had given some expression of his interest in Missions, and indicated whether or not he was still looking for a better salary and varieties of experience. His experiences on stock and dairy farms seem to add splendidly to his educational qualifications. It is indeed encouraging to receive such a letter, and I wish that I might have had a chance to meet the gentleman while at Ithaca.

I am continuing to follow up suggestions regarding possible candidates for the other positions, and feel that by experience I am developing a method of approach so that I can give the information needed by those who are giving the matter consideration.

If you find time to do so I shall be pleased if you will send a letter to Mr. R. N. Harvey, Moravia, New York, giving him some suggestions as to the future prospects of our work in Agriculture. He is a Poultry Husbandryman who was recommended to me by Prof. James E. Rice of the New York State College of Agriculture at Ithaca. In case he shows an active interest in going to China I wish that you or Mr. Wheeler might meet him, because it is difficult to know just what kind of personality he has from the letter sent by Prof. Rice who said that he is rather slow of speech.

It is a help to hear from you, and I trust that you are meeting with encouragement. Very best wishes to Mrs. Luce and yourself. Mrs. Gordon keeps well and enjoys Berkeley.

Very sincerely yours,

S. Moore Gordon.

0418

TRUSTEES OF
PEKING UNIVERSITY

JUN 9 1920

1364 Scenic Avenue,
Berkeley, Calif.,
June 4, 1920.

Dr. Eric M. North,
M. E. Board of Foreign Missions,
150 Fifth Avenue,
New York City, N. Y.

Dear Dr. North:

Your letter of May 28th has been received, and I have written to Bishop Lewis as directed, stating that I should be pleased if he would tell me what to his mind was the procedure with regard to the advancement of the Agricultural project at Peking which differed from my understanding of the case. In doing so, I quoted the second paragraph of your letter to me.

Mrs. Gordon was still in Peking when Bishop Lewis was there, and says that it is quite possible that in the rush of meetings which he was attending night and day, he may have got some of the facts confused. I hope that he will inform me if anything has developed of which I have no information. I did not get any word from Dr. Stuart in the last mail, but had a letter from Mr. Ch'iu telling of his trip to Mongolia, and emphasizing the need of an "experienced Manager" for the experiment station. He informs me that 2,500 square li (about 800 square miles) of territory have been secured for development in Mongolia. He says that all of the particulars have been made known to Dr. Stuart.

Seventy-five copies of the Prospectus of the North China Farming and Stock-raising Corporation have been received for distribution in America; twenty-five were sent by Dr. Stuart, and fifty by Mr. Ch'iu. I am forwarding a marked copy to you under separate cover. It is necessary to distinguish carefully references to the "Experimental Station" and the "Farming and Stock-raising Station" in order to understand the amount of responsibility of the Peking University as far as I understand the case. It is my understanding that we have been asked to assist in founding the "Experimental Station", and I wish to express the conviction that we should limit our activities to the "Experimental Station" only, as long as the present agreement between Mr. Ch'iu and the Board of Managers of the Peking University holds. If a new agreement has been drawn up since I left Peking to cover an extension of our responsibility to the "Farming and Stock-raising Station", well and good, but I have received no copy of such an agreement, and in seeking men am holding the conviction that only as friendly advisors should we be expected to have any part in the "Farming and Stock-raising Station". The detailed description of this plan for settlers has all been evolved since I left Peking, and while I admire the spirit of the Chinese gentlemen who aim to improve the situation of agriculturalists both economically and educationally, it is to my mind improbable that Americans will be called upon to do much with this development officially beyond the scope of their

0419

influence in training what we hope will be Christian Agricultural Educators and leaders. If we can develop a Christian spirit in the laborers at the "Experimental Station" in addition to training educated Agriculturalists of Christian character I believe that we shall be giving just the needed contribution to the development of the "Farming and Stock-raising Station" in Mongolia. As Christian missionaries, wishing for the regeneration of China, we shall undoubtedly be invited to visit the extended agricultural venture when it is started, but we shall do well to give sound advice to these gentlemen who see such big possibilities which will prevent their undertaking too much at once. To my mind several years of the most exacting service on our part will be required to qualify us as sound advisors, who are capable of holding the confidence of these progressive Chinese.

The appointment of Mr. Warwick has fallen through, just why, I cannot say because I have had no reply to my letter of May 18th, nor to a telegram sent June first as a night letter. This reads as follows:-"Mr. George H. Warwick, Iowa State College, Farm Management Department, Ames, Iowa. Have not received answer to my letter of May eighteenth. Unless you have sent a letter please reply by wire because it is imperative that I know your decision immediately." It is undoubtedly providential that he did not accept the appointment, because it is to be hoped that a more experienced man will be secured, yet I should like to know just what outside influence was brought to bear after my last visit to Ames in April to cause such a radical change in a man's attitude. He told me that a Methodist Bishop had written to him about an opening in China, but I forget the name of the Bishop. It seems that last year the same bishop had discussed some proposition with him which had not materialised. At that time he suddenly broke off correspondence with Dr. Orville Reed, Candidate Secretary of the Presbyterian Board, without any explanation. There may be some unusual trait in the man which causes him to act in such a manner as to put himself at a disadvantage by not reaching a definite decision and giving an answer. You would expect a different experience with him judging by his conversation, general bearing, and the recommendations given by those who know him. I hope that the matter will clear up to his credit some day.

Because the name of the North China Farming and Stock-raising Corporation represented by Mr. Ch'iu is different from the name "North China Agricultural Co. Ltd." which appears in the contract given me in Peking for the Manager, I find that the contract must be revised. By recent enquiry I find that the salary of \$200.00 a month silver, is less than my own salary at the two to one rate of exchange by \$10.00 a month, because my salary has been raised since the contract was prepared. On the other hand the additional summer vacation allowance of \$200.00 silver a year brings the Manager's salary in cash to an amount of \$80.00 above my own, so what we offer does not seem unfair. However if the salaries of members of the North China Methodist Mission are at a two to one rate, the salary offered the Manager if married is \$200.00 less a

0420

year than that paid members of the Methodist Mission during the first five years of service even including the summer allowance for the Manager. Furthermore I find that the Presbyterian single men now receive \$660.00 Gold and the Methodist single men \$933.00 if living with a family, or \$1050.00 Gold if living alone. You can see that when these salaries are transferred into silver the difference between what we offer a single man is very great indeed. Of course the easiest way to solve this latter problem is to secure a married man, which is also the desired thing too. In the case of regularly appointed married couples to the two missions mentioned above the final outcome is not so serious, because the children's allowance for the Presbyterian missionaries is more favorable than that of the Methodist during the first five years of a child's life. But you see the allowance offered the Manager's children is according to the Methodist scale which at the time that the contract was prepared was above that of the Presbyterian.

1260.?
In view of the above facts I have revised the text of the Manager's contract using the term North China Agricultural Co. Ltd., no more, but substituting the term North China Farming and Stock-raising Corporation in its place and changing the word company to corporation in other places. Please find a copy of the revised text enclosed, and note that on page two alterations include the matter of outfit allowance previously discussed, and a note which was expressed verbally when the contract was under consideration, and was fully agreed to by Mr. Ch'iu. As I said in conversation with you, Pastor Liu Fang and Dr. Stuart were the first to suggest that men be secured on the missionary basis, and the figures stated were expected to exceed by the amount of the summer allowance the salary that I was then receiving. Because of changes as outlined in the previous paragraph I wish to recommend that the salary offered the married man be the same as my own at the two to one rate which is \$210.00 silver per month, so that the original intention of the contract be carried out. Then the summer allowance will still hold, and a good average will be maintained when the matter of children's allowance is considered.

I further recommend that the salary for a single man remain half that of the married man on the new basis which would amount to \$1360.00 silver including \$100.00 for summer vacation, which places the total \$40.00 silver a year above that of the single man's salary in the Presbyterian Mission.

03.00
I am told by Mr. Warren McBryde, Secretary of the Cal. and Hawaiian Sugar Refining Co., and cousin of Dr. Stuart that according to the letter given me by Dr. Stuart a copy of which I enclose that I have full authority to make changes in the contract which will bring it up to date before it is signed by the Manager, and that it is my duty to do so. The question is may I have your approval of such a move which I know is entirely within the spirit of the contract as explained in the note which I mentioned.

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Mr. Ch'iu left it to us to fix the figure for the salary in the first place, having full confidence that we would do what was right by him.

In view of the fact that Mr. Walter E. Chamberlain at Ithaca, and possibly the Professor at Purdue may qualify for the position of Manager, it appears to me that a revised form of the contract should be prepared so that the matter of salary will be fixed before the gentleman who may be secured is asked to sign the contract. Furthermore the matter if settled now will be fixed also for the Veterinarian and the Poultry Husbandman. Therefore if you approve of my changing the figures to \$210.00 a month for a married man, and \$105.00 for a single man, I shall make such changes before submitting the contract to any one to be signed. I may have time to send copies to China and get them back before a Manager will be ready to leave here, but I think that it will be unnecessary, because I am expected to secure a man at terms which will be just. Perhaps the figures should be still higher.

I am sending you this lengthy epistle so that I can get your reply at Lafayette, Indiana, in case I receive word from you or Mr. James H. Lewis saying that it will be favorable for me to go immediately to see the Professor at Purdue who was referred to in Mr. Lewis' telegram two days ago. I am awaiting an answer to my reply to that telegram with great anxiety which may account somewhat for the length of this letter to you. I know that you have a multitude of tasks to take up your attention, but trust that by facing facts now time, energy, and the spirit of good men will be saved. It is my earnest prayer that either the gentleman at Purdue or Mr. Chamberlain will prove to be our man. Unless I go to see them within the next few days it will work a hardship on Mrs. Gordon if it becomes necessary for me to be away from Berkeley at the end of the month.

With kindest regards, I am,

Very sincerely yours,

S. Moore Gordon.

P.S. I will inform you by wire if I leave Berkeley to see men.

Sincerely, S.M.G.

0422

JUN 8 1920
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1364 Scenic Avenue,
Berkeley, Calif.,
June 4, 1920.

Dr. Eric M. North,
M. E. Board of Foreign Missions,
150 Fifth Avenue,
New York City, N. Y.

Dear Dr. North:

A letter came from Mr. Warwick after I had mailed my long letter to you to-day, in which he satisfactorily explains his delay. He hated to decline to go for fear that our program would be delayed, but could not bring himself to feel that it was right for him to accept the appointment because of the age of his mother-in-law, the health of his wife, the work taken on for a year with the Farm Management Department, and the money tied up in a house.

He had to take his final examination for the Master's degree last week so evidently had enough to think about. I am greatly relieved to know that he had given the matter such careful consideration, and feel that my estimate of his worth was well founded. He awaits advice from me, thus leaving the question open.

As I said before, I think it is providential that he did not accept, because of the prospects of securing a more experienced man. But will we be able to get a man to go before the close of summer? I do not feel justified in urging Mr. Warwick further, but feel he must be carefully advised.

I think that the qualifications of the Purdue professor are wonderful as far as described in Mr. Lewis' telegram, and also believe that Mr. Chamberlain's qualifications are very promising. I shall be glad when advice comes about Mr. Lewis' friend; and pray for wisdom.

Very sincerely yours,

S. Moore Gordon.

0423

Terms of the contract for the Manager of the stock-raising experiment station of the North China Farming and Stock-raising Corporation.

We the undersigned hereby agree to the following conditions for securing the services of an expert agriculturalist as Manager of the stock-raising experiment station of the North China Farming and Stock-raising Corporation, near Peking, China.

- 1.- The Manager shall give his services to the promotion of the interests of the aforesaid experiment station for a term of five years, receiving a salary of \$200.00 (two hundred dollars) in silver per month if he is a married man, or half that sum if he is unmarried. This is approximately the salary of regularly appointed missionaries under the Foreign Mission Boards in China. Additional advantages customarily enjoyed by missionaries will also be granted to the Manager; a list of these advantages appears on a separate sheet below. (see P.2)
- 2.- If at the close of five years the Manager and Board of Directors of the Experiment Station are satisfied, this contract may be renewed.
- 3.- A furlough of six months including time for travel will be granted the Manager if this contract is renewed at the end of five years. Travel expenses to and from the Manager's home in America will be given himself and family at the time of furlough, and the regular salary will be paid during the time of residence in America. Travel expenses are to be paid according to the cost by the most direct route between Peking and the Manager's home in America unless otherwise stated.
- 4.- The Manager will get his share of the two-fifteenths of the annual net profits of the North China Farming and Stock-raising Corporation which will be divided between the foreign and Chinese staff and laborers in the company.
- 5.- If the Manager proves unsatisfactory to the Board of Directors of the Corporation and is dismissed within five years after arriving in China, he will be paid three months salary from date of dismissal and will receive travel expenses for himself and family from Peking to his home in America.
- 6.- If the Manager resigns his position within one year from the date of his arrival in Peking he will be required to return two thirds of the travel expenses paid for his journey from his home to Peking. If he resigns within two years one third of the aforesaid expenses must be returned. If he resigns at the close of three years residence in China he will owe nothing to his employers for travel expenses. If his resignation takes place within five years no share in the profits of the Corporation will be granted, nor will travel expenses be paid from China to America unless the resignation takes place because of serious illness in his family requiring his withdrawal from China.

Signed:-

Representing North China Farming and Stock-raising Corporation.

Signed:-

President Peking University.

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Advantages guaranteed to the Manager in addition to salary of \$200.00 silver per month for married man, or \$100.00 per month for single man.

- a.- Comfortable residence and major furnishings.
- b.- Children's allowance according to schedule of M. E. Mission.
- c.- Medical allowance up to \$100.00 per year, and any necessary hospital fees. 105.
- d.- Summer vacation with allowance for rent of summer residence within \$200.00, according to plan of Y. M. C. A.
- e.- The salary of a single man, \$100.00 a month will be advanced to that of a married man(\$200.00 per month) from date of marriage. 210
- f.- Outfit allowance of \$250.00 for married man, or \$125.00 for single man in U. S. Gold; for use before leaving America.
- g.- If the resignation of the Manager takes place within five years because of health reasons, passage money to America will be granted.

N. B. At no time is the Manager's salary to be less than ^{that of} members of the Faculty of the Peking University during their first term of service.

0425

1364 Scenic Avenue,
Berkeley, Calif.,
June 7, 1920.

Rev. W. Reginald Wheeler,
Peking University,
150 Fifth Avenue,
New York City, N. Y.

Dear Wheeler:

Your kind letter of May 19th has been received, and I wish to thank you for the copies of the minutes of the Annual Meeting of the Board of Trustees and of the Executive Committee.

It is a matter of sincere regret to me that the action taken so heartily on the part of the Executive Committee about the appointment of Mr. Warwick has become ineffective probably because of undue haste on my part in my anxiety to secure a Manager for the Agricultural Experiment Station. It was my understanding that Mr. Warwick would be free to leave this summer if he were chosen for the position, but recent word from him shows that such was not the case. If I had been more careful about getting a definite statement about his relation to the Farm Management Department at Iowa State College I might have discovered that he had virtually agreed to stay there another year.

This casts no reflection upon Mr. Warwick, but shows how one may take too much for granted when anxious that matters may turn out as hoped. More care on my part would have shown that it was unwise for him to expect to leave here for another year, yet I depended upon a letter from him before the time of the meeting of the Executive Committee, and this letter did not come that soon. I trust that you will offer my apologies to the Executive Committee for having been the cause of using up some of their valuable time to no advantage.

I have now advised Mr. Warwick to stay at his post unless he finds quite unexpectedly he is free to go to Peking this summer because personal and college obligations which now hold him back suddenly clear away. I told him that we should proceed to search for a more experienced man, but that if we were unsuccessful, I trusted that he would give us a chance at him a year from now if the position was still open. I tried thus to give him every consideration, because I feel that my estimate of his worth was well founded. He is to send me word by the night of June tenth if any sudden change has occurred that would permit him to go this summer.

Meanwhile I hope to soon get more details about the Professor at Purdue about whom Mr. J. H. Lewis, Candidate Secretary of the M. E. Board, wired last week. Please tell Mr.

0426

Luce that I fully expect Mr. Chamberlain at Ithaca to fill out the Application Blank if he feels so inclined after reading the statement that I sent him about the enterprise. I feel that this will do no harm even though the Purdue Professor may be almost a sure find.

Under separate cover I am sending a copy of the Prospectus of the North China Farming and Stock-raising Corporation. I am marking a copy for you and one for Mr. Luce in order to emphasize the ~~the~~ distinction between the "Experimental Station" which the Peking University is helping found, and the "Farming and Stock-raising Station" which as far as I understand the agreement between the Corporation and the University, rests entirely upon the Corporation excepting where the University gives Christian advice and counsel. It appears to me that we shall have our hands full to do our share in making the "Experimental Station" a success. If it succeeds we shall be giving very direct assistance to whatever is done by the Corporation in the way of placing settlers on undeveloped land.

The details of the "Farming and Stock-raising Station" have all been worked out since I left Peking. This gives an unusual outlet for the laborers trained at the "Experimental Station" and for the graduates there, providing also a satisfactory way for the Corporation to extend their business, but it is such a complicated responsibility that it will require the attention of others than those at the station near Peking.

Please send me a hundred copies of the small pamphlet on the Peking University showing the plan of the buildings. I have used up the supply that I brought with me from New York.

My trunk arrived after I had waited nearly a month, and had got the tracing department of the S. P. Co., to trace it.

Mrs. Gordon and I shall be here until September or October at least, and perhaps longer. We shall look forward to seeing you and Mrs. Wheeler when you come to the coast. It will be most unfavorable for me to be absent from Berkeley between the twentieth of this month and the twentieth of next for Mrs. Gordon's sake. *That is why I asked Mr. Lewis to wire me if favorable for me to go to see his friend.* Best wishes to Mrs. Wheeler, the Luce family, and yourself.

Very sincerely yours,

S. Moore Gordon.

0427

June 14, 1920.

Mr. S. Moore Gordon,
1364 Scenic Avenue,
Berkeley, Calif.

Dear Gordon:

Thank you for your letter of June 7, and for the prospectus of the North China Farming and Stock-Raising Corporation, which came in this morning. I have not had a chance yet to look through it carefully, but I shall hope to do so later. It is apparently full of interesting material.

I am sorry that Mr. Warwick has delayed his departure, but I am sure that such is often the outcome of our endeavors to secure good candidates, and apparently the only thing to do is to accept such developments with patience and equanimity. You certainly have been on the job in trying to locate candidates; and we can only do our best to carry on along our present lines, and hope for better luck later.

As nearly as I can judge, this whole matter of the development of this University cannot be rushed, but it is going its time; and I guess we shall have to key down our expectations to that fact.

In regard to your trunk, I looked up the number of the check in our shipping department of the Board Rooms, and then went to the railroad station. They said that inquiries had already been made at that end, and that the trunk was being traced. I am glad to hear that it has finally arrived.

I am sending you, as you requested, a hundred copies of the leaflet of the University; also a few of the folders for the Women's College.

I do not believe that Mrs. Wheeler and I will reach the Coast until November or December. Perhaps you will still be there at that time. If you will pardon a bit of personal advice, Mrs. Wheeler and I have gone out to China with a baby four months old, and unless you were compelled to do it, I would not advise you to attempt it, as the trip is too hard upon both baby and mother at that age. Better delay your return until the spring.

With best wishes to you both, I am

Sincerely yours,

WRW:W

0428

July 7, 1920.

Mr. S. Moore Gordon,
1364 Scenic Avenue,
Berkeley, Calif.

Dear Gordon:

Your letter of July 1st has just come in, and first of all, I want to congratulate you upon the arrival of Murray Winchester Gordon. I know what experiences you have gone through, and I do send my deepest good wishes and congratulations to Mrs. Gordon and to you. Our son was born in California, and we know from experience what a fine place it is for youngsters.

Mr. Chamberlain appeared in answer to our invitation, and we have had lunch with him; and Dr. North has seen him. It happened that Mr. Reiser from Nanking and Dr. Bowen were here, and we all had lunch together. I think that Nanking would have liked to have gotten Mr. Chamberlain themselves; but I was glad in any case that Chamberlain could meet Reiser and talk over with him some of the problems before them. I think that Mr. Chamberlain is as good a man as you can expect to find for this position, and we are O.K.ing this choice. I am wiring you asking you to make reservations there in San Francisco, as I have found from experience that I could get better reservations when I went after them myself than when I waited for the Mission Boards to act, and I think you can do the same. There is a Canadian Pacific office in San Francisco, in addition to the Pacific Mail and Japanese offices. I understand that you have the funds for securing this passage.

We are holding the testimonials to the character of Mr. Chamberlain and his own papers until the meeting of the Executive Committee of the Trustees next week, and then will forward them to you. As I see it, this appointment is made by you, and not by our Trustees, but it seems that the Executive Committee should look over his papers, in any case. We have really exceeded our authority a little in making the decision upon Mr. Chamberlain, but the testimonials seemed so strong in his favor, and you had said to go ahead; so we did so. Furthermore, there seemed need for quickness in reaching a decision. The whole matter now rests in your hands, but if we can do anything to help, we shall be glad to do so. I assume that you will send the contract to Mr. Chamberlain for him to sign. He is having his medical examination made at Ithaca, as we could not get appointments for it here.

0429

Mr. Gordon

-2-

July 7, 1920.

As I said in our interview, and as you yourself have written to Dr. North, I think we should keep clearly in mind the three different propositions that are included in the plans of Mr. Chiu and his associates at Peking. These are an Experimental Station, a School, and a Farming and Stock-Raising Corporation. I think we can enter without reservation in the first proposition; the School is a matter that will require slower and more careful development. I do not believe that the Chinese understand at all what it will mean to launch it. As far as the University is concerned, I am very much opposed to getting mixed up at all with the Farming and Stock-Raising Corporation. I think that the danger will be that the Chinese will fix their eyes more and more upon this end of the whole project, and will accept the Experimental Station and possibly the School merely as adjuncts. Their objective will be to make money; our objective is not that at all. I think we must watch not to get drawn into the business end of this whole enterprise.

I think Mr. Chamberlain is more of a teacher than a farm manager; but practically any man you could have gotten would have had similar experience. In any case, I believe he is a valuable find, and will do a big work in China, either in connection with our project, or, if that does not develop successfully, in some other center. He has a pleasant personality, and strikes one as being efficient and as having common sense and good judgment. We thought that he might be of some service to you in looking up other candidates, and that possibly he might go West to confer with you and Mr. Bailie about this matter. No doubt your own judgment on this is better than ours.

Do you wish us to take any action in regard to Mr. Schlaegel, with whom I notice you have been corresponding? His application blank, as you know, has been received here.

We had already received letters concerning Mr. Chamberlain, and so did not attempt to send out the more carefully worked out questions you enclosed.

The telegram which I sent you read as follows: "Your letter of July 1 received. Heartiest congratulations to Mrs. Gordon and you and Murray Winchester. Chamberlain here today. We have agreed concerning his appointment although final decision rests with you. He impresses us favorably. Suggest you send contract to him and also secure passage for him and wife in San Francisco. Letter follows."

With best wishes, I am

Sincerely yours,

WRW:W

0430

1364 Scenic Avenue,
Berkeley, Calif.,
July 16, 1920.

Rev. W. R. Wheeler,
Peking University,
156 Fifth Avenue,
New York City, N. Y.

Dear Wheeler:

Thank you for the very kind message to Mrs. Gordon and myself contained in your letter of July seventh. Murray and his mother came home Sunday afternoon, and we are indeed a happy family. Mother and son are doing very well, and we are enjoying Berkeley and the fact that we are not in the land of mosquitoes and heat. We trust that you will not be kept in New York all summer, and that you may be able to have a good vacation with your family.

Yesterday morning the following telegram came from Mr. Chamberlain:- "CONTRACT RECEIVED. FROM WHAT DATE WILL SALARY BE PAID WHAT WILL BE MY OFFICIAL TITLE OR RELATION TO PEKING UNIVERSITY DO I HAVE FINAL APPROVAL OF MEN AND SUPPLIES OBTAINED IN THIS COUNTRY STEAMSHIP RESERVATIONS AT YOUR DISCRETION SOUTHERN ROUTE PREFERRED. WALTER E. CHAMBERLAIN."

My reply was as follows:- "SALARY BEGINS DATE YOU REACH PEKING. OFFICIAL TITLE WILL BE MANAGER EXPERIMENT STATION CONDUCTED CO-OPERATIVELY BY PEKING UNIVERSITY AND CORPORATION. SELECTION AND FINAL APPROVAL OF MEN AND SUPPLIES RESTS WITH ME AFTER CONFERRING FULLY WITH MANAGER WHO IS LEFT UNHAMPERED BY RESPONSIBILITIES IN AMERICA. WIRE ACCEPTANCE WHEN YOU MAIL CONTRACT."

The selection of men was left with me because it was desired that if necessary the Veterinary Doctor and Poultry Husbandman should be secured after the Manager had sailed. Any suggestions on the part of the Manager will receive due consideration, but I must be left free to use my own discretion in the final analysis, because the men that the Manager and I might agree upon might find it impossible to go at the last, and I should be free to seek others without having to wait for any consultation with the Manager after he has gone.

Recent word from President Stuart indicates that the contracts will not be sent for the Veterinary Doctor and Poultry Husbandman until after the Manager reaches Peking, although I am expected to have men ready to sign these contracts as soon as the Manager's presence in China gives the needed impetus to the project which will help Mr. Ch'iu to get more money from the promoters. If men must be signed up before I get the contracts from Peking after the Manager's arrival there, I am to cable for instructions. If Mr. Chamberlain is to have any spare time at all I wish that he would let me know, and I shall

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July 17, 20 P.S. A telegram was received to-day from Mr. Chamberlain which gives me great satisfaction. It reads, "Mailing signed contract. Write me concerning my personal outfit essentials." The hardest part of this year's task is done thank God. Sincerely yours, S. Moore Gordon.

write and tell him that it is desired that he go over with me propositions which I shall set forth that will prepare him for making his recommendations after he reaches Peking with as much speed as possible.

I shall be very glad to see the testimonials which have come in regarding Mr. Chamberlain. You have helped me in a most practical manner; just as President Stuart and myself hoped you would through co-operation with the Executive Committee of the Board of Trustees, and I am very grateful.

Mr. Chamberlain has not written me a letter since I saw him last month, but has sent two telegrams. Perhaps he does not fully understand the responsibility that has been placed upon me to see that plans are carried through. You may find it possible to let him know that success in this agricultural enterprise is to be gained by a full and frank interchange of ideas with ones colleagues. After the Experiment Station is really started it is expected that my attention will be devoted more specifically to the development of the School. Until that time it is expected that I shall act as directed by the Peking University, and that I do everything possible to make the enterprise a success from the University point of view. I am glad for your remarks about the position that you feel we should take about getting mixed up with the Farming and Stock-raising Corporation. Mr. Ch'iu has a just conception of the importance of the Experiment Station and the School, but his desire to advance the business end of things may lead him to undertake things on such a large scale that nothing will succeed. I am insisting that no thought of taking stock should be entertained without the employment of a Veterinarian.

I have been holding papers referring to Mr. Merrill P. Schlaegel, D. V. M., until word came about the contract for the Veterinarian. Now I shall forward these papers to you with the request that they be held until I give further notice regarding action. Doctor Schlaegel is a very fine man who knows the livestock business thoroughly. He will make a wonderful "backbone" to the Experiment station staff if he reaches China, and I shall be glad to recommend his appointment when authorized to proceed. Under present conditions I do not consider it necessary for Mr. Chamberlain to come here in order to help secure the other two men, but consider it important that he and I have a week together before he leaves, because of the things that I am expected to talk over with him before he sails. I shall arrange for such a conference.

I hope that Mr. Chamberlain will sign the contract, and that you will be able to send me the money referred to in my last letter. I fear that \$1000.00 Gold will not be enough, to pay travel expenses and \$250.00 outfit allowance, but hope to receive further funds before the Manager sails.

With best wishes, I am

Very sincerely yours,
S. Moore Gordon.
Letter concerning Chamberlain sent to Mr. Gordon 7/29/20 - Kew

0432

July 22, 1930.

Mr. S. Moore Gordon,
1364 Scenic Avenue,
Berkeley, California.

Dear Gordon:

Your letter of July 10th was received, and Dr. Smith has mailed to you a check for \$600 to meet the expenses of Mr. and Mrs. Chamberlain. I wired you saying "Make reservations for Chamberlain; am forwarding check." I hope that you were able to secure the reservations even if the money was not in your hands. We shall follow your suggestion about the balance of the money.

Dr. Luce and I will be here until the 6th or 7th of August, with the exception of a few days this week. The office will probably open the first of September. Letters or telegrams would of course always be forwarded to us.

I am sure it would be best for you and your son not to go back to China until next spring, and I know that the time spent in America can be made of value.

With best wishes, I am

Sincerely yours,

WRW:W

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in Aug 5

1364 Scenic Avenue,
Berkeley, Calif.,
July 28, 1920.

Rev. W. R. Wheeler,
156 Fifth Avenue,
New York City, N. Y.

Dear Wheeler:

Through the courtesy of the China Mail I had no difficulty about holding the passage for Mr. and Mrs. Chamberlain after I showed your telegram to the passenger agent.

The cheque for six hundred dollars (\$600.00) was received Monday morning from Dr. Edward Lincoln Smith and an order for the tickets; cabin 42 S. S. "Nile" sailing from San Francisco October 2nd was given in return for payment of five hundred and seventy six (576.00) dollars. Ten dollars more must be paid before the tickets are given over to the bearer of the order which covers the tax.

Upon presentation of this order when purchasing railway tickets trans-continental baggage allowance of 350 lbs., each should be allowed by the railway company. I have told Mr. Chamberlain to secure a passport for himself and wife, and suggested that he write to you if he needs assistance.

Unless I receive word from Peking which prevents my so doing I shall probably bring my investigations to a close here about the middle of next month and start north, spending a week or two north of Sacramento, and then going to Canada where Mrs. Gordon and Murray can visit with my wife's sister. This will give me an opportunity to observe farming methods in the north-west, and will I hope make it possible for me to secure valuable first hand information regarding the use of farm implements and machinery.

I am hoping to receive an application for the position as poultry man from a professor at Bozeman, Montana, and if I do I shall desire to meet this gentleman who was recommended by the Animal Husbandry Bureau at Washington, D. C.

As you say if I remain in America until spring I can spend the time in a way which will be valuable to the cause that I represent. Just at present I am waiting some money from Mr. Krause in exchange for cheques that I sent him two months ago, when the Board informed me that my salary would be paid in the regular way in China, contrary to the expectations of Mr. Bocker. Thank you for your letter. With kind regards, I am

Very sincerely yours,

S. Moore Gordon.

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